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## Volunteer Information and Application Process

HEAL Africa is a Christian organization whose perspective, practice and personnel are shaped and guided by its vision, motivation, mission and values (visit the HEAL Africa website [www.healafrika.org](http://www.healafrika.org)). The word 'HEAL' reflects the focus of its activities (Health, Education, Action and Leadership) and the word 'Africa' speaks of the geographic roots of the organization.

HEAL Africa is committed to serving God in its teaching and practices. The organization is motivated by love for God and love for people. Following the example of Jesus Christ the healer, HEAL Africa offers its services to all without discrimination, compassionately serving vulnerable people and communities through a holistic approach in response to changing needs.

HEAL Africa is committed to the values of respect, integrity, compassion, transparency, inclusiveness and innovation.

When considering potential volunteer, HEAL Africa takes into account the following:

### **The volunteer should:**

- Be a team player and fit in with the HA team.
- Be sensitive and responsive to cultural differences.
- Be in a position to cover his/her own costs to and from Goma, DRC and in-country costs for food, lodging, meals, transportation, and visa.
- **Be aware of the risks of traveling to DRC.**
- Want to make a difference in the developing world.
- Be willing to develop a relationship with their HEAL Africa counterpart/s and understand the difficulties of their colleagues' work environment and culture.
- Be committed to or at least sympathetic to the Christian values and ethos of the HEAL Africa organization.
- Be willing to adapt to the HEAL Africa routines (whether serving in the programs or the hospital).

### **Other considerations for a longer term volunteer:**

- Can the volunteer address a priority need consistent with the strategic direction/vision - as identified by HEAL Africa?
- How can these priority needs best be addressed - short/medium/long term - how can the volunteer best help?
- What barriers and risks are involved and how will they be managed?
- Does HEAL Africa DRC have the necessary resources (on-going) to allow the volunteer to achieve meaningful objectives within the proposed timeframe?
- Will there be any secondary impacts that will need to be addressed?
- What are the funding implications for HEAL Africa DRC and also for the volunteer and how will they be addressed?
- What is the plan for the withdrawal of the volunteer by choice or design?

*Note on in-country costs:* If selected as a volunteer, HEAL Africa will assist in making lodging arrangements. The charges for lodging and food generally average between \$60 and \$85 per day for short-term stay. The per day cost may be reduced for longer term stays.

**Should the volunteer fit or agree to the requirements and considerations, please provide the following information to enable us to determine the individual volunteer's (applicant) appropriate fitness to the organization's values and current needs.**

1. Name/s:
2. Address: (and contact details including email address):
3. What are the reasons / motivation / purpose for your interest?
4. Profession / skill / expertise / employment experience: **(please attach CV)** *Notarized Copies of Medical registration for any medical volunteers will be requested later by HEAL Africa*
5. Language skills (Do you speak languages other than English? If so, which one(s) and at what level of fluency?
6. Place of current employment:
7. Would you anticipate volunteering individually or as part of a team?
8. How would you like to utilize your time and skills with HEAL Africa?
9. How long would you initially anticipate being a volunteer?
10. Time of year you would like to volunteer with HEAL Africa:
11. Are you flexible with this timing?
12. Where did you hear about HEAL Africa?
13. Please provide names and contact details of 2 references:
14. Church affiliation (if applicable): \_\_\_\_\_

Please forward this completed page to  
Cherry Stoltenberg, Communications and Partnership Manager, HEAL Africa USA

